



# City of Benbrook

## CITY COUNCIL COMMUNICATION

DATE: 10/01/20	REFERENCE NUMBER: C-334	SUBJECT: Award contract for Employee Dental Insurance	PAGE: 1 of 1
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### Current Policy

The City contracts with United Health Care (UHC) to provide group dental insurance coverage for full-time City employees and their eligible dependents. Under the City’s current fee structure, the City covers the entire premium cost for all participating full-time employees. The current rate is \$32.02 per month per employee. Three dependent coverages are also available for employees with eligible dependents and currently cost an additional \$36.66 for spouse coverage, \$38.13 for children coverage and \$72.87 for family coverage. Employees who choose one of these options are responsible for a portion of dependent premiums. The City subsidizes the balance of dependent premiums.

The City’s group plan is also available to City retirees, Benbrook Library District (BLD) employees, and eligible dependents for these groups. The City pays no portion of these premiums.

### Renewal Rates

In August 2020, UHC proposed no increase in the renewal rate with no changes in services, benefits, co-payments, and deductibles.

### Staff Analysis

The total estimated annual cost to the City is \$66,152 and is included in the FY 2020-21 Budget.

### RECOMMENDATION

Staff recommends that the City Council approve a one-year contract with United Health Care for provision of dental insurance to be effective November 1, 2020.

SUBMITTED BY:	DISPOSITION BY COUNCIL: <input type="checkbox"/> APPROVED <input type="checkbox"/> OTHER (DESCRIBE)	PROCESSED BY:
		CITY SECRETARY
CITY MANAGER		DATE: