



**MINUTES  
OF THE  
MEETING OF THE  
BENBROOK CITY COUNCIL  
THURSDAY, OCTOBER 3, 2019**

The regular meeting of the Benbrook City Council was held on October 3, 2019 at 7:30 p.m. in the Council Chambers with the following Council members present:

Jerry Dittrich, Mayor  
Renee Franklin  
Larry Marshall  
Dustin Phillips  
Jim Wilson  
Laura Mackey

Also Present:

Andy Wayman, City Manager  
Joanna King, City Secretary  
Jim Hinderaker, Assistant City Manager  
Hillary Cromer, Assistant EDC/Marketing Director  
Rick Overgaard, Finance Director

Others Present:

Bill Smith  
Jason Ward  
Carroll Crombie  
Keith Bailey

**I. CALL TO ORDER**

Meeting called to order at 7:30 p. m. by Mayor Jerry Dittrich.

**II. INVOCATION/PLEDGE OF ALLEGIANCE**

Invocation given by Reverend Don Petty of Benbrook United Methodist Church  
The Pledge of Allegiance was recited.

**III. CITIZEN COMMENTS ON ANY AGENDA ITEM**

**IV. MINUTES**

**1. Minutes of the regular meeting held September 19, 2019**

Motion by Dr. Marshall seconded by Mr. Wilson to approve the minutes of the regular meeting held September 19, 2019.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey,

Noes: None

Motion carries unanimously.

**V. REPORTS FROM CITY MANAGER**

**A. GENERAL**

**G-2435 Adopt Ordinance amending Title 10-Vehicles and Traffic of the Benbrook Municipal Code (1985) by repealing Section 10.32.040 – Bus Loading Zone around Westpark Elementary**

Jim Hinderaker gave the following report: Last year and at the request of the FWISD, City Council adopted Ordinance 1435 creating the bus loading zone. Since that time, Westpark Elementary School has stopped using the bus loading zone and now loads/unloads students on school property. Since bus drivers no longer utilize Jerry Dunn Parkway, the FWISD requests that the City Council repeal the Ordinance to create additional parking capacity for parents dropping off students.

Motion by Mr. Wilson, seconded by Mr. Phillips to adopt Ordinance No. 1451 amending Title 10 - Vehicle and Traffic of the Benbrook Municipal Code (1985), as amended, by repealing Section 10.32.040 - Bus Loading Zones on Jerry Dunn Parkway.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey,

Noes: None

Motion carries unanimously.

Ordinance No. 1451 being **“AN ORDINANCE AMENDING CHAPTER 10.32, TITLE 10 - VEHICLES AND TRAFFIC OF THE BENBROOK MUNICIPAL**

**CODE (1985), AS AMENDED, BY AMENDING SECTION 10.32 - BUS LOADING ZONES TO REPEAL A BUS LOADING ZONE ON A PORTION OF JERRY DUNN PARKWAY; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR A PENALTY FOR VIOLATIONS HEREOF; PROVIDING A SAVINGS CLAUSE; PROVIDING FOR PUBLICATION IN PAMPHLET FORM; PROVIDING FOR ENGROSSMENT AND ENROLLMENT; PROVIDING FOR PUBLICATION IN THE OFFICIAL NEWSPAPER; AND PROVIDING AN EFFECTIVE DATE.**

**SECTION 5  
PENALTY  
CLAUSE**

Any person, firm, or corporation who violates, disobeys, omits, neglects, or refuses to comply with or who resists the enforcement of any of the provisions of this Ordinance shall be fined not more than Two Thousand Dollars (\$2,000.00) for all violations involving zoning, fire safety, or public health and sanitation, including dumping of refuse, and shall be fined not more than Five Hundred Dollars (\$500.00) for all other violations of this Ordinance. Each day that a violation is permitted to exist shall constitute a separate offense. Nothing herein shall affect any minimum fine prescribed by any ordinance of the city and any such minimum fine shall remain unchanged.

**SECTION 10  
EFFECTIVE DATE**

This ordinance shall be in full force and effect from and after its passage and publication as required by law.

**B. CONTRACT**

**C-326 Award Contract for Employee Health Insurance**

Rick Overgaard gave the following report: United Health Care (UHC) provides group health insurance coverage for full-time City employees and their eligible dependents through an Exclusive Provider Organization (EPO) plan. The City pays the employee premium for full-time employees. Optional coverage is available for eligible dependents. Employees are responsible for payment of dependent premiums; the City subsidizes a portion of the dependent premium.

The current monthly rates for the employee and employer combined are: \$706.27 for an employee, an additional \$847.53 for a spouse, an additional \$600.33 for children, and an additional \$1,553.81 for family coverage.

The City has subsidized dependent coverage for over thirty years. The current monthly dependent subsidy amounts are: \$559.46 for spouse-only coverage, \$391.21 for children-only coverage, and \$1,075.64 for family coverage.

The current reimbursement rate for out-patient procedures and surgery is a maximum of \$1,000 per occurrence. The reimbursement rate for hospitalization is a maximum of \$2,000 per admission. Employees and covered dependents are eligible for the reimbursements. The City will reimburse the employee \$200 of the \$500 co-pay for Emergency Room treatments.

The City contributes up to \$500 to the Section 125 plan account for full-time employees who do not have dependent health insurance coverage through the City of Benbrook.

In August 2019, UHC proposed a renewal rate increase of 8.8 percent. Thereafter, the City's Agent of Record negotiated with UHC to secure a lower rate. As a result of the negotiations with UHC, there is no rate increase (0%) and no changes in services, benefits, co-payments, and deductibles. This is the first time in many years that there has not been a rate increase for health insurance.

The employee and employer combined costs will remain the same as last year.

The total City cost is estimated at \$1,852,096; this amount is below the 2019-20 Budget allocation by \$374,493.

Motion by Ms. Mackey, seconded by Dr. Marshall to approve a one-year contract, effective November 1, 2019, with United Health Care for provision of the City of Benbrook's group health insurance.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey

Noes: None

Motion carries unanimously.

### **C-327          Award Contract for Employee Dental Insurance**

Rick Overgaard gave the following report: The City contracts with United Health Care (UHC) to provide group dental insurance coverage for full-time City employees and their eligible dependents. Under the City's current fee structure, the City covers the entire premium cost for all participating full-time employees. The current rate is \$27.48 per month per employee. Three dependent coverages are also available for employees with eligible dependents and currently cost an additional \$31.46 for spouse coverage, \$32.72 for children coverage and \$62.54

for family coverage. Employees who choose one of these options are responsible for a portion of dependent premiums. The City subsidizes the balance of dependent premiums.

The City's group plan is also available to City retirees, Benbrook Library District (BLD) employees, and eligible dependents for these groups. The City pays no portion of these premiums.

Employee participation in the various plan options is subject to change following the annual fall enrollment period and as a result of major life events such as marriage or birth of a child. Currently, 71 employees have dependent coverage. The City pays a portion of the dependent premium. The current total cost of the dependent subsidy is approximately \$15,708 per year.

In August 2019, UHC proposed a renewal rate increase of 24 percent because of a greater than expected use of the insurance and number of claims. The City's Agent of Record negotiated with UHC and lowered the increase to 16.5% with no changes in services, benefits, co-payments, and deductibles.

The total estimated annual cost to the City is \$69,300.45 and is included in the FY 2019-20 Budget. Staff recommends continuing the dependent subsidy

Motion by Dr. Marshall, seconded by Ms. Mackey to approve a one-year contract with United Health Care for provision of dental insurance to be effective November 1, 2019.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey

Noes: None

Motion carries unanimously.

**VI. INFORMAL CITIZEN COMMENTS**

**VII. COUNCIL MEMBER AND STAFF COMMENTS**

Hillary Cromer provided information on the upcoming Heritage Fest event to be held October 19, 2019 at Dutch Branch Park.

Renee Franklin expressed appreciation to Benbrook First Responders and the community for National Night Out event held October 1, 2019.

**XI. ADJOURNMENT**

Meeting adjourned at 7:45 p.m.

**APPROVED:**

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**Jerry B. Dittrich, Mayor**

**ATTEST:**

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**Joanna King, City Secretary**