

**AGENDA
BENBROOK CITY COUNCIL
THURSDAY, OCTOBER 3, 2019
911 WINSOTT ROAD, BENBROOK, TEXAS
PRE-COUNCIL WORKSESSION 7:15 P.M.
CENTRAL CONFERENCE ROOM
1. Review and discuss agenda items for regular meeting
REGULAR MEETING 7:30 P.M.
COUNCIL CHAMBERS
ALL AGENDA ITEMS ARE SUBJECT TO FINAL ACTION**

I. CALL TO ORDER

II. INVOCATION

Invocation To Be Given By Reverend Don Petty Of Benbrook United Methodist Church

PLEDGE OF ALLEGIANCE

III. CITIZEN COMMENTS ON ANY AGENDA ITEM

IV. MINUTES

1. Approve Minutes Of The Regular Meeting Held September 19, 2019

Documents:

[CC MINUTES-09-19-19.PDF](#)

V. REPORTS FROM CITY MANAGER

A. GENERAL

G-2435 Adopt Ordinance Amending Title 10-Vehicles And Traffic Of The Benbrook Municipal Code (1985) By Repealing Section 10.32.040 – Bus Loading Zone Around Westpark Elementary

Documents:

[G-2435 REPEAL BUS LOADING ZONE WESTPARK ELEM..PDF](#)
[G-2435 ORDINANCE REPEAL BUS LOADING ZONE.PDF](#)

B. CONTRACT

C-326 Award Contract For Employee Health Insurance

Documents:

[C-326 HEALTH INSURANCE.PDF](#)

C-327 Award Contract For Employee Dental Insurance

Documents:

[C-327 DENTAL INSURANCE.PDF](#)

VI. INFORMAL CITIZEN COMMENTS

State Law Prohibits Any Deliberation Of Or Decisions Regarding Items Presented In Informal Citizen Comments. City Council May Only Make A Statement Of Specific Information Given In Response To The Inquiry; Recite An Existing Policy; Or Request Staff Place The Item On An Agenda For A Subsequent Meeting. The Exception To Informal Comments Is That Once An Election Date Has Been Set By City Council Comments Relative To Elections Will Not Be Broadcast On The City's Cable Channel. However, A Copy Of The Tape Containing Citizens' Comments Will Be Available At City Hall For Review Or Purchase By Interested Citizens

VII. COUNCIL MEMBER AND STAFF COMMENTS

Announcements From City Councilmembers And City Staff May Be Made For Items To Include: Expression Of Thanks; Congratulations; Condolence; Recognition Of Public Officials, Employees Or Citizens; Information Regarding Holiday Schedules; Reminders Of Community Events Or Announcements Involving An Imminent Threat To The Public Health And Safety Of The Municipality That Has Arisen After The Posing Of The Agenda. No Discussion Or Formal Action May Be Taken On These Items At This Meeting

VIII. ADJOURNMENT



**MINUTES
OF THE
MEETING OF THE
BENBROOK CITY COUNCIL
THURSDAY, SEPTEMBER 19, 2019**

The regular meeting of the Benbrook City Council was held on September 19, 2019 at 7:30 p. m. in the Council Chambers with the following Council members present:

Jerry Dittrich, Mayor
Renee Franklin
Larry Marshall
Dustin Phillips
Jim Wilson
Laura Mackey
Ron Sauma

Also Present:

Andy Wayman, City Manager
Joanna King, City Secretary
Jim Hinderaker, Assistant City Manager
Jeff Rodriguez, Marketing and Communications
Rick Overgaard, Finance Director
Michael Mullinax, Commander
Wes Cooper, Assistant IT Director

Others Present:

Phyllis Wolfe, IT Director
Bill Smith
Jason Ward
Charlie McCaslin
Larry Abshire
and 1 other citizen

I. CALL TO ORDER

Meeting called to order at 7:30 p. m. by Mayor Jerry Dittrich.

II. INVOCATION/PLEDGE OF ALLEGIANCE

Invocation given by Councilmember Franklin.
The Pledge of Allegiance was recited.

III. CITIZEN COMMENTS ON ANY AGENDA ITEM

IV. MINUTES

1. Minutes of the regular meeting held September 5, 2019

Motion by Dr. Marshall seconded by Mr. Phillips to approve the minutes of the regular meeting held September 5, 2019.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

V. REPORTS FROM CITY MANAGER

A. GENERAL

G-2430 Accept finance report for period ending August 31, 2019

Rick Overgaard gave the following report: General Fund revenues for the month of August were \$597,849. Property Tax collections were \$41,248, Franchise Fees were \$36,620, and Permits & Fees were \$70,650. Sales tax collected and recognized as revenue in August was \$253,206. Fiscal year to date sales tax is \$2,592,494, an increase of 15.53% over last year at this time. General Fund revenues collected through the end of August were \$18,363,275 or 90.8 percent of the budget.

General Fund expenditures for the month of August were \$1,234,612. Expenditures through August were \$18,540,751 or 87.4 percent of the adopted budget.

Fiscal year-to-date, total General Fund expenditures of \$18,540,751 exceeded General Fund revenues of \$18,363,275 by \$177,476. The FY 2018/2019 Budget includes the planned use of General Fund reserves for capital projects including the 800mhz radio system, Clearfork Emergency Access Bridge, and new Fire Truck. This planned use of reserves maintains the City's cash position while continuing to fund capital projects with cash savings, rather than debt.

Debt Service revenues for the month of August totaled \$2,207 and were all from property tax. There were no expenditures in August. The next debt service

payments will occur in February 2020. Fiscal year to date revenues of \$1,724,386, exceeded fiscal year to date expenditures of \$1,540,099, by \$184,287.

EDC revenues as of August 31, 2019, were \$2,166,148. EDC expenditures through the end of August were \$2,262,528, which includes the purchase of land. Total expenditures exceeded total revenues by \$96,380.

Total revenues received through August 31, 2019 were \$3,479,958 from stormwater utility fees, mineral lease revenue, TIF revenue, and interest earnings. Total expenditures for the Capital Projects Fund were \$4,522,658 through the end of August. August expenditures included the following projects: Chapin Road Cross Culvert, Vista Way, and Clearfork Emergency Access Bridge. Total expenditures exceeded total revenues by \$1,042,700. Sufficient funds are available in the current fund balances of the Capital Projects Fund. This fund operates on a project basis rather than a specific fiscal year.

On August 31, 2019, the City had \$18,536,331 invested at varying interest rates; the EDC had \$4,525,988 available.

Motion by Ms. Mackey, seconded by Mr. Sauma to accept the finance report for the period ending August 31, 2019.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

G-2431 Adopt Ordinance approving budget figures for Fiscal Year 2019-2020

Motion by Dr. Marshall, seconded by Mr. Phillips to adopt Ordinance No. 1448 approving budget figures for FY 2019-2020.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

Ordinance No. 1448 being **“AN ORDINANCE OF THE CITY OF BENBROOK, TEXAS, APPROVING BUDGET FIGURES FOR THE FISCAL YEAR 2019 THROUGH 2020; APPROVING AND ADOPTING THE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2019, AND ENDING SEPTEMBER 30, 2020, AND MAKING APPROPRIATIONS FOR EACH DEPARTMENT, PROJECT AND ACCOUNT; ACCEPTING AND APPROVING THE EMPLOYEE CIVIL SERVICE CLASSIFICATIONS; REPEALING CONFLICTING ORDINANCES; PROVIDING A SAVINGS CLAUSE AND SEVERABILITY CLAUSE; AND DECLARING AN EFFECTIVE DATE.**

G-2432 Adopt Ordinance fixing and levying Ad Valore, Tax for 2019

Motion by Ms. Franklin, seconded by Mr. Sauma to adopt Ordinance No. 1449 fixing and levying Ad Valorem Tax for 2019.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

Ordinance No. 1449 being **“AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BENBROOK, TEXAS, FIXING AND LEVYING MUNICIPAL AD VALOREM TAXES FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2019 AND ENDING SEPTEMBER 30, 2020, AND FOR EACH YEAR THEREAFTER UNTIL OTHERWISE PROVIDED, AT THE RATE OF \$0.62777 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF BENBROOK, TEXAS, AS OF JANUARY 1, 2019, TO PROVIDE REVENUES FOR THE PAYMENT OF CURRENT EXPENSES AND TO PROVIDE AN INTEREST IN DEBT SERVICE FUNDS ON ALL OUTSTANDING DEBTS OF THE CITY; DIRECTING THE ASSESSMENT THEREOF; PROVIDING FOR DUE AND DELINQUENT DATES TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR PLACE OF PAYMENT; PROVIDING FOR APPROVAL OF THE TAX ROLLS PRESENTED TO THE CITY COUNCIL; PROVIDING FOR THE REPEAL OF INCONSISTENT ORDINANCES; PROVIDING FOR A SEVERABILITY CLAUSE AND DECLARING AN EFFECTIVE DATE.**

G-2423 Ratify property tax revenue reflected in the Fiscal Year 2019-2020 Budget

Motion by Mr. Phillips, seconded by Mr. Wilson to ratify the property tax revenue increase reflected in the Fiscal Year 2019-2020 budget.

Vote on the Motion by Roll Call Vote.

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

G-2434 Adopt an Ordinance amending Sections 5.42.090 and 5.42.100 of Chapter 5.42-Use of Public Rights-of-Way of Title 5 – Business Licenses and Regulations of the Benbrook Municipal Code

Jim Hinderaker gave the following report: Senate Bill 1004, adopted during the 85th Texas Legislature, became effective September 1, 2017. In response to the bill, City Council adopted Ordinance 1414 on September 9, 2017 allowing wireless network providers to install cellular network nodes (cellular antennae and related equipment) in the City's public rights-of-way. Ordinance 1414 was prepared using model language provided by the Texas Municipal League.

Ordinance 1414, codified in Chapter 5.42 – Use of Public Rights-of-Way of Title 5-Business License and Regulations of the Benbrook Municipal Code, stipulates a network provider may not install a new node support pole in a public right-of-way without City Council approval if the public right-of-way is in a municipal park or adjacent to a street or thoroughfare that is 1) not more than 50 feet wide; and 2) adjacent to single-family residential lots or other multifamily residences or undeveloped land that is designated for residential use by zoning or deed restriction.

Since the adoption of Ordinance 1414, staff has been monitoring the adoption of small cell node regulations in other cities throughout the Metroplex. Some cities, including Bedford and Grapevine, currently do not permit network providers to install any new network node support poles in parks, residential areas and design/historic districts. Other cities, including Fort Worth and North Richland Hills, allow for the installation of new network node support poles in sensitive areas, but they require significant stealth methods. While both are viable options, Staff supports the prohibition of new network node support poles at this time.

The proposed ordinance prohibits the installation of new network node support poles in rights-of-way (50' or less in width) adjacent to residential areas or municipal parks. The proposed ordinance further eliminates the need for City Council to act on a network provider's request to install new network nodes or node support poles along the portion of Benbrook Boulevard designated as a Design District, as City Council has already prohibited these type of installations with the adoption of Ordinance 1414.

Motion by Dr. Marshall, seconded by Ms. Franklin to adopt Ordinance No. 1450 amending Sections 5.42.090 and 5.42.100 of Chapter 5.42 – Use of Public Rights-of-Way of Title 5-Business License and Regulations of the Benbrook Municipal Code.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

Ordinance No. 1450 being **“AN ORDINANCE OF THE CITY OF BENBROOK, TEXAS, AMENDING TITLE 5 – BUSINESS LICENSES AND REGULATIONS OF THE BENBROOK MUNICIPAL CODE, AS AMENDED, BY AMENDING SECTIONS 5.42.090 AND 5.42.100, CHAPTER 5.42 – USE OF PUBLIC RIGHTS-OF-WAY; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR A PENALTY FOR VIOLATIONS HEREOF; PROVIDING A SAVINGS CLAUSE; PROVIDING FOR PUBLICATION IN PAMPHLET FORM; PROVIDING FOR ENGROSSMENT AND ENROLLMENT; PROVIDING FOR PUBLICATION IN THE OFFICIAL NEWSPAPER; AND PROVIDING AN EFFECTIVE DATE.**

SECTION 5 PENALTY CLAUSE

Any person, firm or corporation who violates, disobeys, omits, neglects or refuses to comply with or who resists the enforcement of any of the provisions of this ordinance shall be fined not more than Two Thousand Dollars (\$2,000.00) for all violations involving zoning, fire safety or public health and sanitation, including dumping of refuse shall be fined not more than Five Hundred Dollars (\$500.00) for all other violations of this Ordinance. Each day that violation is permitted to exist shall constitute a separate offense.

**SECTION 10
EFFECTIVE DATE**

This ordinance shall be in force and effect from and after its passage and publication as required by law.

B. PURCHASE

P-279 Purchase four (4) 2020 Police Vehicles

Michael Mullinax gave the following report: The 2019/2020 budget allocates \$140,000 for the purchase of four (4) police package patrol vehicles (2020 Chevrolet Tahoe).

Through cooperative purchasing programs, the City received bids from Texas Buy Board, Tarrant County Cooperative Joint Venture, and Texas Smart Buy. The bids include all purchasing fees.

	<u>Make/Model</u>	<u>Cost/Unit</u>	<u>Total</u>
Texas Buy Board	Chevrolet Tahoe 9C1	\$33,540	\$134,160
Tarrant County Cooperative Joint Venture	Chevrolet Tahoe 9C1	\$33,615	\$134,460
Texas Smart Buy	Chevrolet Tahoe 9C1	\$33,993	\$135,972

Texas Buy Board provided the low bid, which is \$5,840 below the approved budget.

Motion by Ms. Mackey, seconded by Mr. Wilson to purchase of four (4) police package vehicles from the low bidder, Texas Buy Board, in the total amount of \$134,160.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

P-280 Purchase Scale Computing System

Wes Cooper gave the following report: Benbrook’s current servers were purchased in 2011 and 2012. With the utilization of network storage devices, Staff extended the service life of the four servers (which host 13 Virtual Servers) to defer replacement. Because the servers are well past end of life, the purchase of a new hyperconverged network infrastructure is included in the FY 2019-2020 budget.

Staff received the following bids for hyperconverged platforms:

1. Maverick Computer Services – Scale Computing - \$120,692
2. Parity Consultants – Scale Computing - \$147,328
3. Promark – Scale Computing - \$148,255
4. EST Group – Cloudisitics Platform - \$175,565.91

Maverick Computer Services - Scale Computing provided the low bid. Maverick Computer Services - Scale Computing has positive reviews from other municipalities.

The current server support, back up and disaster recovery costs \$49,080 a year. The Maverick Computer Services - Scale Computing System has no recurring costs, resulting in a net savings of \$124,708 over a five-year period (the minimum life of the equipment).

Motion by Mr. Wilson, seconded by Mr. Phillips to approve the purchase of the Maverick Computer Services - Scale Computing System at a low bid cost of \$120,692.

Vote on the Motion:

Ayes: Ms. Franklin, Dr. Marshall, Mr. Phillips, Mayor Dittrich, Mr. Wilson, Ms. Mackey, Mr. Sauma

Noes: None

Motion carries unanimously.

VI. INFORMAL CITIZEN COMMENTS

Larry Abshire requested City Council consider the purchase of new Fire Trucks in future budgets.

VII. COUNCIL MEMBER AND STAFF COMMENTS

Councilmember Renee Franklin reminded citizens of the Benbrook Trash Bash to be held September 21, 2019 at Dutch Branch Park.

XI. ADJOURNMENT

Meeting adjourned at 7:55 p.m. followed by a Worksession to discuss the Comprehensive Plan Update.

APPROVED:

Jerry B. Dittrich, Mayor

ATTEST:

Joanna King, City Secretary



City of Benbrook

CITY COUNCIL COMMUNICATION

DATE: 10/03/19	REFERENCE NUMBER: G-2435	SUBJECT: Adopt Ordinance amending Title 10-Vehicles and Traffic of the Benbrook Municipal Code (1985) by repealing Section 10.32.040 – Bus Loading Zone around Westpark Elementary	PAGE: 1 of 1
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Westpark Elementary School Principal Kendall Condit seeks to remove the bus loading zone located along Jerry Dunn Parkway next to the Westpark Elementary School. (see Figure 1)

Last year and at the request of the FWISD, City Council adopted Ordinance 1435 creating the bus loading zone. Since that time, Westpark Elementary School has stopped using the bus loading zone and now loads/unloads students on school property.



Figure 1

Since bus drivers no longer utilize Jerry Dunn Parkway, the FWISD requests that the City Council repeal the Ordinance to create additional parking capacity for parents dropping off students.

RECOMMENDATION

Staff recommends that City Council amend Title 10 - Vehicle and Traffic of the Benbrook Municipal Code (1985), as amended, by repealing Section 10.32.040 - Bus Loading Zones on Jerry Dunn Parkway.

SUBMITTED BY:	DISPOSITION BY COUNCIL: <input type="checkbox"/> APPROVED <input type="checkbox"/> OTHER (DESCRIBE)	PROCESSED BY:
CITY MANAGER		CITY SECRETARY
		DATE:

ORDINANCE NO. 1451

AN ORDINANCE AMENDING CHAPTER 10.32, TITLE 10 - VEHICLES AND TRAFFIC OF THE BENBROOK MUNICIPAL CODE (1985), AS AMENDED, BY AMENDING SECTION 10.32 - BUS LOADING ZONES TO REPEAL A BUS LOADING ZONE ON A PORTION OF JERRY DUNN PARKWAY; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR A PENALTY FOR VIOLATIONS HEREOF; PROVIDING A SAVINGS CLAUSE; PROVIDING FOR PUBLICATION IN PAMPHLET FORM; PROVIDING FOR ENGROSSMENT AND ENROLLMENT; PROVIDING FOR PUBLICATION IN THE OFFICIAL NEWSPAPER; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Benbrook is a home rule city acting under its charter adopted by the electorate pursuant to Article XI, Section 5 of the Texas Constitution and Chapter 9 of the Local Government Code; and

WHEREAS, the City Council has the authority to regulate traffic and the parking of vehicles along roadways and rights-of-way within the city limits of Benbrook; and

WHEREAS, the City previously adopted a bus loading regulation as Title 10 of the Benbrook Municipal Code (1985), as amended through Ordinance 1435; and

WHEREAS, the Fort Worth Independent School District requested assistance to improve the traffic patterns around the Westpark Elementary School; and

WHEREAS, the City Council now deems the present bus loading zone regulation inadequate, because of changing conditions since its passage, to accomplish the foregoing objectives, and that said Title 10 shall be amended and superseded by the provisions of this ordinance; and

WHEREAS, the City Council has given published notice with respect to the amendment to Title 10 as required by law.

NOW, THEREFORE, BE IT ORDAINED, BY THE CITY COUNCIL OF THE CITY OF BENBROOK, TEXAS:

SECTION 1

That Chapter 10.32 - Bus Loading Zones of the Benbrook Municipal Code (1985), as amended, is hereby revised by repealing Section 10.32.040 – Jerry Dunn Parkway to read as follows:

10.32.040 – Repealed.

SECTION 2

The Public Services Director is hereby directed to remove the signs at the appropriate locations along the street listed above as set forth in this ordinance.

SECTION 3 CUMULATIVE CLAUSE

This ordinance shall be cumulative of all provisions of ordinances and of the Code of the City of Benbrook, Texas (1985), as amended, except where the provisions of this ordinance are in direct conflict with the provisions of such ordinances and such Code, in which event the conflicting provisions of such ordinances and such Code are hereby repealed.

SECTION 4 SEVERABILITY CLAUSE

It is hereby declared to be the intention of the City Council that the phrases, clauses, sentences, paragraphs, and sections of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

SECTION 5 PENALTY CLAUSE

Any person, firm, or corporation who violates, disobeys, omits, neglects, or refuses to comply with or who resists the enforcement of any of the provisions of this Ordinance shall be fined not more than Two Thousand Dollars (\$2,000.00) for all violations involving zoning, fire safety, or public health and sanitation, including dumping of refuse, and shall be fined not more than Five Hundred Dollars (\$500.00) for all other violations of this Ordinance. Each day that a violation is permitted to exist shall constitute a separate offense. Nothing herein shall affect any minimum fine prescribed by any ordinance of the city and any such minimum fine shall remain unchanged.

SECTION 6 SAVINGS CLAUSE

All rights and remedies of the City of Benbrook are expressly saved as to any and all violations of the provisions of the Benbrook Municipal Code (1985), as amended, or any ordinances regulating platting or subdivisions which have accrued at the time of the effective date of this ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such ordinances, same shall not be affected by this ordinance but may be prosecuted until final disposition by the courts.

**SECTION 7
PUBLICATION IN PAMPHLET FORM**

The City Secretary of the City of Benbrook is hereby authorized to publish this ordinance in book or pamphlet form for general distribution among the public, and the operative provisions of this ordinance as so published shall be admissible in evidence in all courts without further proof than the productive thereof, as provided in Section 3.10 of the Charter of the City of Benbrook.

**SECTION 8
ENGROSSMENT AND ENROLLMENT**

The City Secretary of the City of Benbrook is hereby directed to engross and enroll the Ordinance by copying the caption, penalty clause, and effective date clause of this ordinance in the minutes of the City Council and by filing the Ordinance in the Ordinance records of the City.

**SECTION 9
PUBLICATION IN OFFICIAL NEWSPAPER**

The City Secretary of the City of Benbrook is hereby directed to publish the caption, penalty clause, publication clause and effective date clause of this ordinance for two (2) days in the official newspaper of the City of Benbrook, as authorized by Section 52.013 of the Local Government Code.

**SECTION 10
EFFECTIVE DATE**

This ordinance shall be in full force and effect from and after its passage and publication as required by law.

PASSED AND APPROVED the 3rd day of October 2019.

Jerry B. Dittrich, Mayor

ATTEST:

Joanna King, City Secretary

ADOPTED: _____

EFFECTIVE: _____



City of Benbrook

CITY COUNCIL COMMUNICATION

DATE: 10/03/19	REFERENCE NUMBER: C-326	SUBJECT: Award Contract for Employee Health Insurance	PAGE: 1 of 2
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CURRENT PLAN

United Health Care (UHC) provides group health insurance coverage for full-time City employees and their eligible dependents through an Exclusive Provider Organization (EPO) plan. The City pays the employee premium for full-time employees. Optional coverage is available for eligible dependents. Employees are responsible for payment of dependent premiums; the City subsidizes a portion of the dependent premium.

The City's group plan is available to City retirees (at their cost), Benbrook Library District (BLD) employees, and eligible dependents for these groups.

The current monthly rates for the employee and employer combined are: \$706.27 for an employee, an additional \$847.53 for a spouse, an additional \$600.33 for children, and an additional \$1,553.81 for family coverage.

DEPENDENT CARE SUBSIDY

The City has subsidized dependent coverage for over thirty years. The current monthly dependent subsidy amounts are: \$559.46 for spouse-only coverage, \$391.21 for children-only coverage, and \$1,075.64 for family coverage.

CITY REIMBURSEMENT PROGRAM

The current reimbursement rate for out-patient procedures and surgery is a maximum of \$1,000 per occurrence. The reimbursement rate for hospitalization is a maximum of \$2,000 per admission. Employees and covered dependents are eligible for the reimbursements. The City will reimburse the employee \$200 of the \$500 co-pay for Emergency Room treatments.

The City contributes up to \$500 to the Section 125 plan account for full-time employees who do not have dependent health insurance coverage through the City of Benbrook.

PROPOSED RENEWAL

In August 2019, UHC proposed a renewal rate increase of 8.8 percent. Thereafter, the City's Agent of Record negotiated with UHC to secure a lower rate. As a result of the negotiations with UHC, there is no rate increase (0%) and no changes in services, benefits, co-payments, and deductibles. This is the first time in many years that there has not been a rate increase for health insurance.

SUBMITTED BY:	DISPOSITION BY COUNCIL: <input type="checkbox"/> APPROVED <input type="checkbox"/> OTHER (DESCRIBE)	PROCESSED BY: CITY SECRETARY
CITY MANAGER		DATE:

DATE: 10/03/19	REFERENCE NUMBER: C-326	SUBJECT: Award Contract for Employee Health Insurance	PAGE: 2 of 2
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PROPOSED RATES

The employee and employer combined costs will remain the same as last year.

ESTIMATED COST OF RENEWAL

The total City cost is estimated at \$1,852,096; this amount is below the 2019-20 Budget allocation by \$374,493.

RECOMMENDATION

Staff recommends that the City Council approve a one-year contract, effective November 1, 2019, with United Health Care for provision of the City of Benbrook's group health insurance.



City of Benbrook

CITY COUNCIL COMMUNICATION

DATE: 10/03/19	REFERENCE NUMBER: C-327	SUBJECT: Award contract for Employee Dental Insurance	PAGE: 1 of 1
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CURRENT POLICY

The City contracts with United Health Care (UHC) to provide group dental insurance coverage for full-time City employees and their eligible dependents. Under the City's current fee structure, the City covers the entire premium cost for all participating full-time employees. The current rate is \$27.48 per month per employee. Three dependent coverages are also available for employees with eligible dependents and currently cost an additional \$31.46 for spouse coverage, \$32.72 for children coverage and \$62.54 for family coverage. Employees who choose one of these options are responsible for a portion of dependent premiums. The City subsidizes the balance of dependent premiums.

The City's group plan is also available to City retirees, Benbrook Library District (BLD) employees, and eligible dependents for these groups. The City pays no portion of these premiums.

DEPENDENT SUBSIDY

Employee participation in the various plan options is subject to change following the annual fall enrollment period and as a result of major life events such as marriage or birth of a child. Currently, 71 employees have dependent coverage. The City pays a portion of the dependent premium. The current total cost of the dependent subsidy is approximately \$15,708 per year.

RENEWAL RATES

In August 2019, UHC proposed a renewal rate increase of 24 percent because of a greater than expected use of the insurance and number of claims. The City's Agent of Record negotiated with UHC and lowered the increase to 16.5% with no changes in services, benefits, co-payments, and deductibles.

STAFF ANALYSIS

The total estimated annual cost to the City is \$69,300.45 and is included in the FY 2019-20 Budget. Staff recommends continuing the dependent subsidy

RECOMMENDATION

Staff recommends that the City Council approve a one-year contract with United Health Care for provision of dental insurance to be effective November 1, 2019.

SUBMITTED BY:	DISPOSITION BY COUNCIL: <input type="checkbox"/> APPROVED <input type="checkbox"/> OTHER (DESCRIBE)	PROCESSED BY: CITY SECRETARY
CITY MANAGER		DATE: